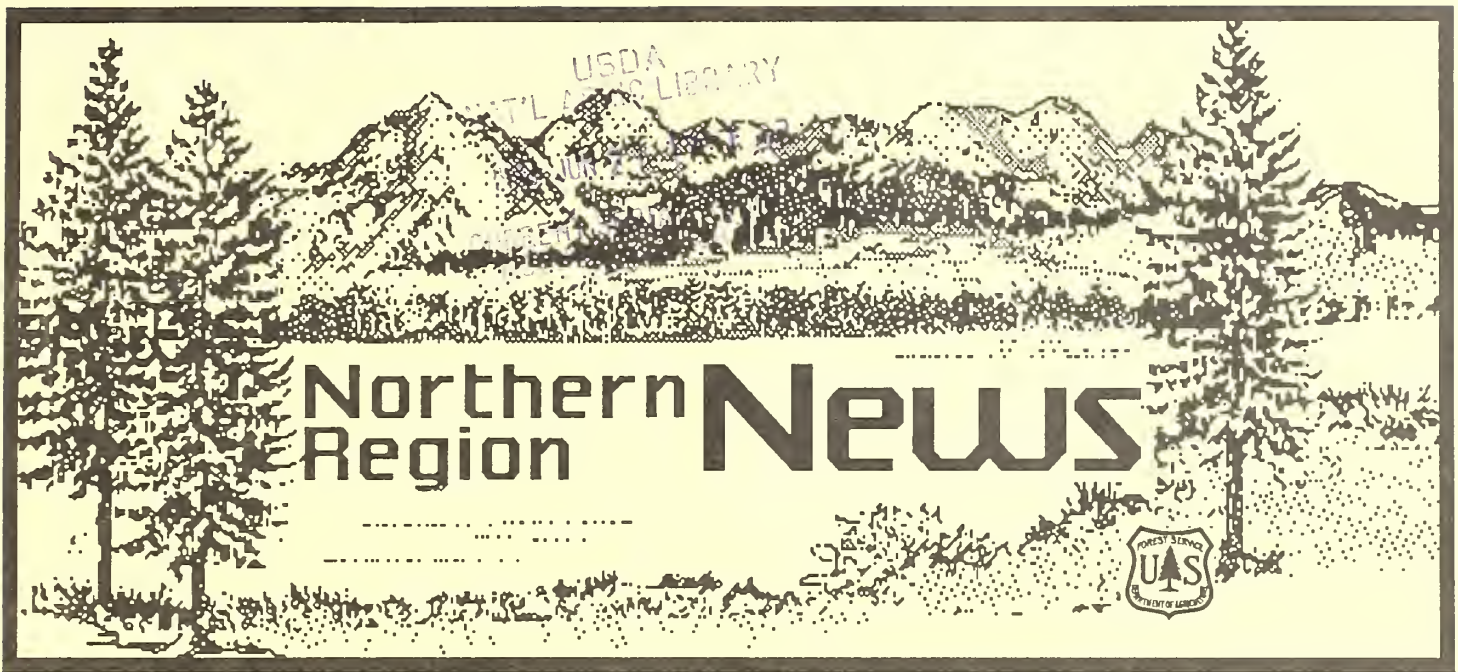


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No. 9

August 26, 1988

National News

Clearwater National Forest Receives National Recognition

by Elayne Murphy, Public Information Assistant

Individuals who participated in the Clearwater NF's Lolo Trail cleanup can boast they participated in one of the top Take Pride in America (TPIA) projects in the nation.

The Clearwater Forest and 93 other winners were selected from over 540 nominations from 45 States and the District of Columbia. The Clearwater was the only Forest Service unit to receive national recognition.

On July 26, the Forest was honored by President Reagan at a national awards ceremony in Washington, D.C. Bob Boston TPIA project coordinator, accepted the award on behalf of the Clearwater NF.

Over 300 people from four states and one foreign country

gathered July 25 and 26, 1987, to clean the Lolo Trail, a National Historic Landmark. The Trail is the basic route followed by Lewis and Clark in their 1805-1806 expeditions. Eighty-five miles of trail were cleaned and over 100 campsites cleaned and refurbished.

Boston said the Clearwater is proud of its accomplishment. "Receiving this award," he said, "demonstrates that good stewardship does not go unnoticed, and that teamwork can make a difference. This award belongs to everyone who worked on the project."

Take Pride in America, a public awareness campaign to promote the wise use of the Nation's natural and cultural resources, is endorsed by nine federal agencies, 44 States, two U.S. territories and numerous private organizations.

Bitterroot National Forest

by JoEllen Barnier, Public Information Officer

Dedication of the Sam Billings Memorial Campground was held May 22. Formerly called Boulder Creek Campground, this Bitterroot NF campground was renamed in honor of the former West Fork District Ranger who was instrumental in its development. About 150 people attended the dedication, including past and present Forest Service employees, and friends and relatives of Sam Billings. Billings was District Ranger at West Fork from 1939 until his retirement in 1954. He died in Hamilton in 1986.

Forest Supervisor Bob Morgan dedicated the site and Billing's widow, Florence, shared anecdotes with the group that attended. Other speakers included Forest Service retiree Arnie Nousanen and State Representative Bernie Swift, who was District Ranger at West Fork from 1959 to 1961.

Sam Billings Honored



Bitterroot NF Supervisor, Bob Morgan, dedicating Sam Billings Memorial Campground. Photo by Jo Barnier.



Dave Thorson, Sandpoint District, shows third graders a beaver skull. Photo courtesy of Marlisa Platt, The Daily Bee

Idaho Panhandle National Forests

Teaching Our Future Public

by Charla Gabert, Information Receptionist

Natural Resource Education classes for schools in Sandpoint are becoming increasingly popular! This spring over 500 students benefited.

The programs, designed to teach 1st through 6th graders about watersheds, wildlife and forests, give the students a hands-on learning experience. Dave Thorson, wildlife biologist, does an excellent job of coordinating and delivering the programs, providing students an experience that could never be attained in a classroom. As the District continues to grow in this area we will hopefully have a more educated public for the future.

Nez Perce National Forest

Nez Perce Hosts Wee Ones

by Dick Schwecke, Salmon River Ranger District Silviculturist

Smokejumpers, trees, and fish occupied the minds of grade school children from White Bird and Riggins, Idaho, on a recent tour of several Nez Perce NF facilities. Forty-six schoolchildren and nine teachers and chaperones toured the Forest's smokejumper base in Grangeville, planted shade trees at Slate Creek Ranger Station, and toured Rapid River Fish Hatchery.

"This tour marked the 7th year children from both schools have participated in this spring outing," said Patty Solberg, Salmon River District fire prevention technician and tour coordinator.

At the Grangeville Air Center, smokejumper foreman Pat Wilson told them about parachutes, firefighting tools and smokejumper suits. Foresters Dick Schwecke and Marci Gerhardt discussed the value of forests at Slate Creek Ranger Station, and helped the children plant four new shade trees around the Slate Creek Museum - trees they can benefit from.

After a tour of Rapid River Fish hatchery by Manager Tom Levendofski, the children had a picnic...and a water fight! Assistant Fire Management Officer Bob Wallace demonstrated the use of a Forest Service engine, and the children quickly learned how to use fire hoses to soak everyone in sight! Fortunately it didn't take them long to empty the truck's 300-gallon water tank!



Riggins and White Bird schoolchildren at Slate Creek Ranger Station.

Kootenai National Forest

by Jeanne Spooner

Forest Gives Scholarships

This spring the Kootenai NF employees' scholarship fund presented \$1500 to three graduating seniors from Libby High School. This was the fifth continuous year Kootenai employees have sponsored a scholarship program for the local high school. Since 1984 the Forest has given a total of \$7400 in scholarships.

Funds for the scholarship are raised by Libby area Forest Service employees including Libby Ranger District, Fisher River District, Engineering Zone II and the Supervisor's Office.

Fund raising activities are varied and include a potluck luncheon, auction of food and handicrafts, early morning breakfasts,

raffles, sales of T-shirts, hats and belt buckles, donations, a baby photo contest, sales of aluminum cans, parties, and a cribbage tournament.

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The Leading Edge

by John Mumma, Regional Forester

I am really pleased with what's happening in the Northern Region in regard to the new recreation strategy. The National Recreation Strategy (NRS) is one of the biggest news items in today's Forest Service. It's a renewed emphasis on the recreation part of our multiple use management. It involves recognizing who our "customers" are and planning for their needs. It involves developing more recreation opportunities and marketing them. It involves partnerships with other agencies and groups as we develop our recreation opportunities. The NRS is a vital program in the agency and will help fashion tomorrow's Forest Service.

I've recently appointed Susan Giannettino as recreation strategy coordinator for the Region. Appointing a person to this position full-time reflects my support and dedication to moving out ahead in recreation strategy programs. Susan will be working with external publics as well as with the Forests in developing the recreation strategy for Region One.

The Hyalite Challenge project where the Gallatin NF and Lions Club are working together to develop handicapped access to Hyalite Lake is one shining example of the kind of innovative activity that can happen in this Region. Another is the Sheephead Mtn. Recreation Area project on the Deerlodge NF. This is a tremendous example of partnerships in action. Many service clubs and groups in Butte, the Butte Ranger District and the Anaconda

Job Corps Center joined forces and did a truly great job in providing for disadvantaged people as well as the general public.

Two publications are being planned to better portray recreation opportunities in National Forests in Montana and Idaho. Idaho Forest Supervisors in Regions One and Four will be working cooperatively to develop a full-color publication for that State. A similar publication is planned featuring Montana National Forests.

Another program, about to be launched by the Washington Office, will open a new avenue of opportunities for the Forests. It's called the National Forest Scenic Byway Program. Under this program a road that traverses an area with scenic, cultural, historic, or interpretive value can be nominated for this special classification. A preliminary set of criteria has been developed so the first National Forest Scenic Byway for each Region can be named soon.

The opportunities for Region One to expand in this area are virtually unlimited. The Chief has challenged us to put the NRS to work. He said, "Pick a spot on your National Forest and make it great." We can do that here. We have some of the most beautiful spots in the country in Region One, along with plenty of innovative people. We need to focus on the things that make this Region unique, like our wildland resources, our wildernesses, our lakes and streams, and find ways to bring them to the public. We, in Region One, can meet the Chief's challenge. Keep up the good work, folks. Take pride in Region One!

Regional News

National Recreation Strategy -- Phase II

by Susan Giannettino, Recreation Strategy Coordinator

A two-day workshop was held the last week of June in Missoula as phase two of a three-stage process to develop the Region's approach to the Recreation Strategy. Well over 100 people participated as small work groups discussed "Marketing and Customers," "Partnerships and Challenge Projects," and "Special Settings" unique to the Northern Region. All participants rotated through the three working groups and in each one worked as a team to brainstorm a "vision" of where we wanted to be in the future with recreation opportunities, "steps" we need to take to get from where we are to where we want to be, and "barriers" to achieving our vision that need to be overcome. Summaries of the major points that were made in each group have been sent to the National Forests and Regional Staff Directors.

The three stage process was designed to productively involve everyone in the Region who is interested in working together to achieve the Chief's objective of "rounding out" the multiple-use management of the National Forests. Stage one was prework. Each National Forest received several videos and written materials designed to build awareness of the Recreation Strategy at all levels

of the organization. The second phase was the workshop, designed to build the framework for the recreation strategy for the Region. The third and final phase of the strategy involved filling in the framework and producing a product that will guide the Region's efforts. Phase three is implementation! There will be more information forthcoming about phase three.

Many good ideas were generated by the workshop and barriers were identified. Orville Daniels, Supervisor of the Lolo NF, and until just recently Acting Director of Recreation, Wilderness and Lands (RW&L), said "We'll have to figure how to move around the barriers." He said, "We will need to change our mindsets. We need to understand our customers and meet their needs. That's marketing. The time is right."

John Drake, Director of RW&L, said in closing, "'Serving the People and Caring for the Resource' is where it's at. Most of the answers lie with us...we need to train our people to serve."

And John Hughes, Deputy Regional Forester, said "We need to tailor the new 'Strategy' to Region One." He said, "We are overloaded with other things, but this is important. Take it on!"

Regional Leadership Conference a Winner

by Sherry Munther

"The winds of change have been blowing and no one paid any attention to them." "We're an agency in transition and there is pain in change." "What do we mean by diversity in the workforce?" These were comments heard from 180+ managers attending the first-ever leadership conference for Region One held in Billings May 16-19. On the last day of the conference comments heard were: "This is the best spent week of my Forest Service career." "I'm looking forward to going home and sharing what I've learned with my District." "I've learned so much about management and leadership this week—I always thought they were the same."

Regional Forester **John Mumma** launched the group in the right direction when he came on stage decked out in T-shirt, jeans, and a "Rise to the Future" cap, while brandishing a pair of scissors. The scissors were to cut off any neckties he saw in the crowd that might keep people from relaxing and having a good time. He said "this meeting is a high water mark in our Region; we are going to be breaking new ground in how we operate in the future and it is going to call for a lot of teamwork." He stressed the importance of holding on to the valuable traditions such as the Forest Service family, and moving toward the exciting new challenges of integrated management and networking more with the public.

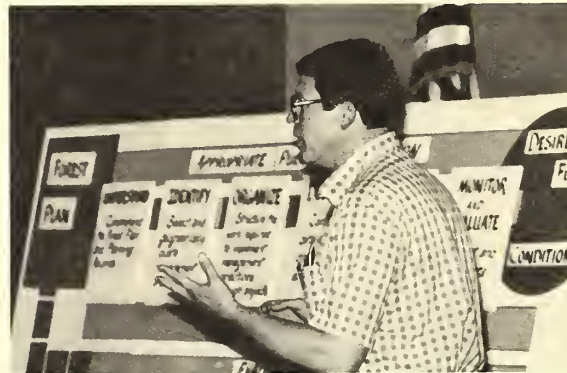
The week was filled with interesting and inspiring speakers. Harrison Owen, an internationally recognized lecturer and consultant dealing with organizations in transformation, talked about leadership in our rapidly changing society and how to keep pace with it. **Gary Severtson**, Vice-President for Community Issues Management at Waste-Tech Services, Inc. in Golden, Colorado, gave a four-hour session on public involvement and networking. **Kent Nelson**, from PP&B in the Regional Office, conducted a workshop on Forest Plan implementation. He included two videotapes in his presentation: "Our Approach" which describes the public involvement monitoring and evaluation expected in the Region, and "Desired Future Condition," a new video showing one District's approach to interpreting the Forest Plan.

Doug Glevanik, Forest Plan Implementation, PP&B, talked about meeting the requirements of NEPA and NFMA. He emphasized that before we begin to implement the Forest Plan, it is critical to understand what it wants us to accomplish. Chris Everett, attorney for the Office of General Counsel in Missoula, who has been working primarily on Forest Plan appeals and cases involving NEPA compliance,

presented some litigation statistics and answered questions on Forest Service NEPA cases in the U.S. Courts.

Skip Benediktson, Staff Director of Personnel Management in the R.O., along with **Rich Williamson** and **Ginny Tribe** of his unit, gave a class participation session on "futuring" for the year 2000. Next was **Dr. Richard Lazar**, President of U.S. Management Technology, Inc., a well known leader in organizational productivity, team excellence, and alternatives to litigation. His approach to achieving greater productivity and excellence is "Theory L Management" (Management with a Heart).

A speaker familiar to many, **Dr. Patricia Woods**, director of the Woods Institute, Washington, D.C., spoke on congressional interests in the Forest Service. She stressed that we are all prime players in the legislative process, and it is up to us to play that vital role.



Kent Nelson, Regional Office, talking about Forest Plan Implementation.

Dr. Charles Wilkinson, Professor of Law at the University of Colorado (formerly at the University of Oregon) spoke on Forest Service management and the

courts. Wilkinson is one of the most prolific writers and lecturers on issues of natural resources law and policy, and currently serves on the Governing Council for the Wilderness Society. Wilkinson said the Forest Service has come from legal infancy to maturity in the past 13 years, but that we are still making serious mistakes and will inevitably lose cases if we continue using old style work.

Jeff Sirmon, Deputy Chief for Programs and Legislation in the Washington Office, spoke on the difference between management and leadership. Examples of his comparisons are: the manager deals with people, while the leader deals with people's feelings; and the manager gets the most out of people, while the leader gives the most to people. Sirmon said "you aren't leaders by virtue of position, you are leaders when you produce results." **Pauline Garner**, president of Garner Assoc., Inc., and a management consultant and human resource trainer, talked about leadership needed for an agency in transition.

To top off the week, **Gifford Pinchot III** talked to the group on "making things happen." He talked about fostering innovation and entrepreneuring in the organization. Pinchot defined a new term - "intreprenuer" as "a dreamer who does." He said intreprenuers believe they are in charge of their own destiny. They ask constantly how they can make changes to make things work, and they have a commitment to doing things right. They ask what is the right thing to do, rather than what is the political thing to do - because "political" is status quo.

Editor's Note: This exciting conference was captured through extensive notes by Sherry Munther. For a very interesting summary of each speaker's presentation, contact Sherry through Data General (R01A). A videotape is available of Gifford Pinchot III's talk through Gene Colling, R.O. Information Office.

Forest Hosts Region's First Mentoring Seminar

by Barb Owens, CRAG Chairperson

Mentoring is a concept that has grown rapidly over the past few years. The word "mentoring" has become the new professional catchword, and even though many of us may have been involved in mentoring relationships throughout our careers, we still may not be sure of what it means, or even be aware that we've done so.

With this in mind, the Civil Rights Advisory Group on the Helena NF sponsored the Region's first Mentoring Seminar in Helena on June 15. Ninety three people from 12 National Forests, the R.O., three other Federal agencies, and one State agency attended.

Five speakers addressed mentoring from five different perspectives, each sharing their own unique insights and experiences:

Larry Keown, District Ranger on the Powell District, Clear-



Ernie Nunn, Helena Forest Supervisor, and panel members Joe Salinas, Barbara Owens, Steve Solem, Delva Chuculate, and Larry Keown.

water NF talked on "The Philosophy of Mentoring, Its Pitfalls and Rewards."

Ginny Tribe, Regional Training Coordinator discussed "The Mentoring Relationship."

Steve Solem, District Ranger on the Clearwater District, Nez Perce NF spoke on "A Traditional Approach to Mentoring."

Delva Chuculate, former

Region One employee now on the Siuslaw NF in Region Six talked about "Self-Mentoring."

Joe Salinas, North Dakota Coordinator, Custer NF spoke on "Mentoring Expectations and Responsibilities."

Videotapes are available through Barb Owens, Helena NF. Each speaker was recorded on a separate tape (about 30 minutes each); a 45 minute panel discussion was taped as well.

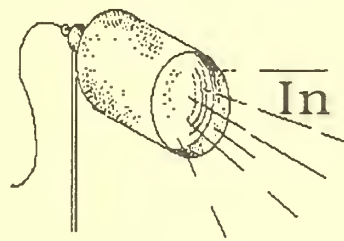
Regional News

Child Care Network Formed

Linda Roose, computer programmer analyst in the Regional Office, responded to a local and Regional need this spring when she initiated action to organize a Region-wide network for working parents. A GSA survey taken in early spring indicated a need for child care for traveling employees. Roose called the first meeting at the R.O. in March and found the interest high. Child care facilities, both public and private, have been identified, and there are Forest Service contact people in nearly all the Forests in Region One. An employee traveling to another Forest or to the Missoula area need only call or send a Data General message to a contact person at their destination, who can then make arrangements for child care.

One of the products of this network in the Missoula area is a compilation of summer youth activities available through the University of Montana, YWCA, YMCA, and other organizations. In Missoula, brown bag lunch programs are held the 4th Thursday of each month at 11:30 a.m., each featuring a special program of interest to parents. Anyone is welcome to attend the programs, which are held in the west conference room at the Regional Office.

For a complete list of child care contact people in the Region, send a Data General message to L.Roose:R01A.



In The Spotlight

Nez Perce NF Honors Volunteer

by Shelley Dumas, Moose Creek Ranger District

Volunteer Nettie Wood was recently honored for her conscientious contributions to the Moose Creek District. So hard-working and clock oblivious, it took a special District Ranger Decree from Dennis Dailey to get Nettie into the coffee room so Forest Supervisor Tom Kovalicky could proceed with the surprise presentation! The Forest and District showered Nettie with acclaim, handshakes, hugs, a gift and a newly minted Nez Perce NF volunteer pin.

Nettie and her husband, Jim, have three children and three grandchildren. She retired in 1984 after working as a bookkeeper for 13 years. In 1985, Nettie decided that retirement wasn't for her and began volunteering her time and her vast clerical background to the Moose Creek cause, willing to find any small space to call her own, and ready to give us her time. Nettie has been a Godsend, faithfully spending her two weekly volunteer days productively and efficiently, filing, assisting with correspondence, ordering supplies, and filling in as back-up receptionist and dispatcher. The trade-off for her is the opportunity to operate the Data General, which she finds singularly fascinating and rewarding!



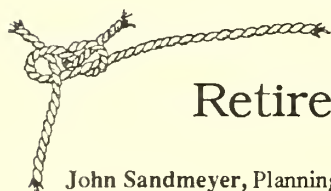
Nettie Wood

THANK YOU !!!

Region One personnel - for your support to the Greater Yellowstone Unified Area Command during the fires in and around Yellowstone National Park.

*Bill Pierce
Unified Area Commander
National Park Service*

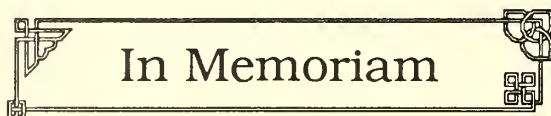
*Troy Kurth
Unified Area Commander
U.S.D.A. Forest Service*



Retirement News

John Sandmeyer, Planning Staff Officer for the Gallatin NF, retired July 2 after 38 years of government service. Sandmeyer first worked for the Forest Service in Idaho while going to high school and college. After graduation from the University of Idaho in 1955 he received a permanent appointment on the St. Joe NF (now a part of the Idaho Panhandle National Forests). He transferred to the Chugach NF in Alaska in 1959 as Resource Staff Officer until 1964 when he moved to the Custer NF, first as Timber, Fire & Water Staff Officer, and later as Planning Staff Officer. In 1974 he accepted the position of Planning Staff Officer on the Gallatin NF where he worked until his retirement.

Gary Morrison, Program Coordinator for minerals and geology in the Regional Office, recently retired after 32 1/2 years of Federal service. He first worked for the Northern Region in 1957 after serving 3 years with the U.S. Marine Corps. He also worked in minerals and geology for the Alaska Region and Pacific Northwest Region, and served as geologist for the Bitterroot NF and the Lolo NF. Morrison was assigned to the Northern Region headquarters minerals and geology staff in 1979, and was program coordinator at the time of his retirement.



In Memoriam

E. Arnold Hanson, died in Missoula, July 3, at 75. He had worked for the Forest Service for 35 years, retiring in 1971. He worked as a seasonal in Wisconsin and Minnesota, held various positions in Idaho, Utah and Nevada, including District Ranger in Las Vegas and Carson City, Nevada, and in McCall, Idaho. He worked in Region Four range management and fire control, then transferred to the Washington Office in 1950 where he worked in Information and Education. In 1955 he moved to Missoula and served as Assistant Director of Information and Education for Region One.

News Briefs

Delynn Colvert, visual information specialist at Missoula Technology and Development Center, recently made national news in cribbage circles. He became a "Grand Master" for accumulating a total of 4024 cribbage "points." The American Cribbage Congress, a ten-year-old national organization, honors players who have accumulated 2000 points as Masters, 4000 points as Grand Masters, and 6000 points as Life Masters. Only two other people in the U.S. have become Grand Masters, and none are Life Masters. Colvert has also written a book called Play Winning Cribbage. Congratulations!

Jim Konen, counselor at Anaconda Job Corps Center, recently won a silver buckle for completing a 100-mile jaunt that takes runners from an elevation of 8,700 feet at Immigrant Pass in Nevada to a low of 1,000 feet at Auburn, California. The annual race is the Western States Endurance Run. Konen bettered his own time from the 1987 run, finishing in 23 hours, 16 minutes.



Personnel Actions

BEAVERHEAD NATIONAL FOREST

BROOKS, ERVIN, frstr, SO, promotion
BROWNING, DAVID, fisheries biol, Tongass NF, promotion, Dillon RD
COTE, MARLENE, business mgmt clk, SO, reinstate
GILBERT, VERNON, eng tech, SO promotion
HUTHMAN, ROBERT, frstr, Wenatchee NF, reassign, SO
JACOBS, KAY, clk typ, Wise River RD, promotion
JONES, JEFFREY, wildl biol, Nez Perce NF, promotion, Wisdom/Wise River RD
LEGGITT, CHRIS, plnr, Bitterroot NF, promotion, SO
LISTON, KELLY, rge conserv, Colville NF, promotion, SO
MILLER, JUANITA, business mgmt clk, SO, promotion, resour clk
PALMA, JUAN, bdgt & acct offcr, Malheur NF, promotion, SO
RALSTON, SHELLEY, supp serv spec, Wise River RD, promotion
SCHULZ, TERRI, bus mgmt clk, Sheridan RD, career cond appt

BITTERROOT NATIONAL FOREST

BROWN, IRENE, cook, Trapper Creek JCC, cash award
ERNST, DEBBIE, fin mgmt trnee, SO, career cond appt
GROVER, BETTY, vchr examnr, SO, resign
JARUSSI, KATHY, info recep, SO, reinstate
MCBRIDE, KEN, soil schtst, transfer/prom, Rio Grande NF to SO
NYQUEST, TED, soc svcs asst, Trapper Creek JCC, resign
OLSON, SHARRON, suprt svcs speclst, Sula RD, cash award
RICHIE, ANN, info recep, SO, resign
SCHRIEBER, WINNIE, co-op student trainee (frstry), Darby RD
SHAFER, ANDY, soc svcs asst, Trapper Creek JCC, cash award
SMITH, RON, tchr, Trapper Creek JCC, cash award
THOMPSON, BROOKE, frstry techncn, Stevensville RD, cash award
WOFFORD, PRENTIS, tchr, Trapper Creek JCC, cash award

CLEARWATER NATIONAL FOREST

ANDERSON, STEVE, biol, North Fk RD, trans & prom, Klamath NF
BESS, STEVEN, frstr tech, Nez Perce NF, trans & promn, Lochsa RD
BILLETER, JOHN, frstr tech, Kootenai NF, conv to career-cond appt, Pierce RD
BLOM, BRIDGET, res clk, Nez Perce NF, trans to clk typ, Lochsa RD
BONZAGNI, DONNA, frstr tech, conv to career-cond, Powell RD
BRADEN, RALPH, civil eng tech, Kooskia Zone, temp promotion
CHADWICK, KARA, frstr tech, Kootenai NF, conv to career-cond appt, Pierce RD
CLEVELAND, BOB, frstr tech, Pierce RD, cash award
CRUZ, GEORGE, hydrol, North Fk RD, trans, prom, Shasta-Trinity NF
DEARING, PAT, suprt serv supv, Pierce RD, transfer to contract spec trainee, Gallatin NF
DIDIER, STEVE, career-cond appt, animal packer, Lochsa RD
EMERY, DAVE, frstr tech, conv to career-cond appt, North Fork RD
ENGLAND, THERESA, frstr tech, Lochsa RD, conv to frstr, Pierce RD
EVERS, LOUISA, frstr stu trainee, Powell RD, conv to career-cond

CLEARWATER NATIONAL FOREST

FISCHER, FRED, frstr tech, North Fork RD, transfer to contract spec trainee, Idaho Panhandle NF
FULLER, KIM, pers clk, SO, reassignment to res clk, Pierce RD
FYANT, SHELLY, BM student trainee, Powell RD
GRUBB, STEPHANIE, frstr tech, conv to career-cond, North Fk RD
HAMERS, LAURIE, procur clk, Lolo NF, trans, contract spec tr, SO
HARRIS, PENNY, frstr tech, North Fork RD, temp promotion
HEITLER, BILL, frstr, Powell RD, reassignment, Klamath NF
HEITLER, DENISE, clk typ, Powell RD, reassignment, Klamath NF
HIGGINS, JEANNE, frstr, transfer to Libby RD, Kootenai NF
HILL, LOIS, clk typ, Pierce RD, trans & prom, res clk, Nez Perce NF
JOHNSON, DAVE, frstr tech, conv to career-cond appt, Pierce RD
KEATING, KEN, frstr tech, conv to career-cond appt, Pierce RD
KEYES, CONNIE, pers clk, transfer to pers clk, SO
KNUTSON, MEL, civil eng, Kooskia Zone, reassignment, SO
KURMAN, JANET, frstr, Powell RD, reassign, Espanola RD, Santa Fe
LEE, KRISTINE, career-cond appt, fish biol, Powell RD
LEIGHTY, BOB, frstr, Powell RD, cash award
LILLY, LINDA, frstr trainee, Palouse RD
LOZAR, ED, frstr tech, Kootenai NF, trans & prom, res spec, SO
MCVEIGH, MARGE, prog asst, RO Info Office, transfer & promotion, suprt serv supv, Powell RD
MEHAFFIE, NANCY, frstr tech, North Fork RD, conv to career-cond appt, frstr, Idaho Panhandle NF
MEYERS, MIKE, frstr tech, Lochsa RD, trans & prom, Nez Perce NF
MEYERS, MIKE, frstr tech, Lochsa RD, cash award
MITCHELL, KAREN, acctg tech, SO, promotion
MUNSON, STEVE, frstr tech, conv to career-cond appt, Pierce RD
NORWOOD, JIM, frstr tech, Powell RD, conv to wage grade laborer
RHODE, THOMAS, frstr, temp promotion, SO
ROTRAMEL, PATRICK, civil eng tech, ext of detail
RUNG, DIANA, pers officer, Siuslaw NF, reassignment, SO
SCHWIND, PATTY, frstr tech, conv to career-cond appt, Powell RD
STUVLAND, JOHN, frstr tech, North Fork RD, conv to frstr, Palouse RD
SWAYNE, JOLYN, acctg tech, SO, reassignment
THEIMER, MYRA, frstr tech, Powell RD, conv to career-cond appt, frstr trainee, North Fork RD
THOMAS, DAVE, frstr tech, Powell RD, reassign, frstr tech, Lolo NF
THOMPSON, MARILYN, pers clk, Payette NF, trans, acctg tech, SO
THOMPSON, STEPHEN, elec tech, Payette NF, trans, comm spec, SO
WEDDLE, BENITA, res clk, Pierce RD, promotion to suprt serv supv, Pierce RD
WOLVERTON, ELSIE, acctg tech, SO, retirement

CUSTER NATIONAL FOREST

BROWN, LETA, inf asst typg, SO, cash award
BRUGH, CARLA, compr spec, SO, reassign from Medora RD
GEHMAN, KEN, vis inf speclst, SO, cash award
HEGGAN, SUE, SSS, SO, cash award
NORRIS, MAX, forester, McKenzie RD, cash award
PETERS, ANN, purchsg agt, SO, cash award
VALENZUELA, DAVID, stu tr geology, McKenzie RD, promotion
VOGELE, DIXIE, stu tr, range con, Ashland RD, coop ed appt
WHITEMAN, WENDY, stu tr, bus mgmt, SO, promotion

FLATHEAD NATIONAL FOREST

BAIN, STAN, engineering, SO, promotion
BREWER, KEN, frstry tech, Tally Lk RD, prom, frstr, Hungry Horse RD
BURNETT, NANCY, accounting, SO, career cond appt
BURREN, BETH, forester, Hungry Horse RD, cash award
CUNDY, JUDIE, purchasing agent, SO, promotion
ENSIGN, DAVE, forestry tech, Swan Lake RD, promotion
INGEBRETSON, JANE, frstry tech, Swan Lake RD, prom, frstr, Tally Lake RD
KASSNER, E.G., frstry tech, Hungry Horse RD, cash award
MARTIN, NAOMI, frstry tech, Helena NF, prom, frstr, Tally Lake RD
MARYOTT, DOUG, frstr, Hungry Horse RD, reassign, Spotted Bear RD
POCHELON, REMY, Philipsburg RD, res frstr, Swan Lake RD
ROOS, DOREEN, clk-typ, SO, excepted conditional appt
STOLP, CINDY, carto tech, SO eng, resignation
STRUNK, KAREN, finan asst, temp prom, Tally Lake RD

GALLATIN NATIONAL FOREST

BEARD, RITA, rge conserv, Helena NF, promotion, Livingston RD
CHERRY, MARION, wildl biol, Fish Lake NF, reassign, SO
GRUMSTRUP, PHIL, frstr, Bozeman RD, promotion, Big Timber RD
KRAGER, RON, wildl biol, Black Hills NF, reassign, Bozeman RD

HELENA NATIONAL FOREST

ADELBLUE, JERRY, spec proj coord, SO, reassign from Townsend RD
ANDERSON, ROSE, compr asst, SO, cash award
BEARD, RITA, range con, SO, prom to Livingston RD
DALBEC, FRED, supvry civil engr, SO, cash award
ELLIOTT, NINA, employee of the month for July
FAIRCHILD, GARY, archeologist, SO, cash award
FROUNFELKER, CARL, wildl biolgst, SO, cash award
GILBERT, SAM, frstr, SO, reassign from Gallatin RD
HEFFNER, DENNIS, forester, SO, cash award
KOSY, JAMES, budg & acctg offer, SO, cash award
LEWIS, ZILIA, bus mgmt clk, Lincoln RD, career cond appt
MCKINNON, DON, forestry tech, SO, cash award
OWENS, BARBARA, realty speclst, SO, cash award
SCOTT, DAVID, frstry tech, Lincoln RD, reassign, Winema NF
SCOTT, GLENDA, frstr, Lincoln RD, reassign from Winema NF
TOBOL, SHARON, Resource Asst, SO, Cash Award
WALCH, LEONARD, Fish Biolgst, SO, Cash Award
WISER, SANDRA, Resource Speclst, SO, Cash Award
ZUBACK, KAROL, Personnel Clerk, SO, Promotion

IDAHO PANHANDLE NATIONAL FORESTS

BENNETT, DONALD, retired, SO
CHASE, TERESA, cert of appreciation, Big Horn Show
CROW, ILA, Exc-Appt. Co-op trng, Avery RD
DEGENS, EVA, retired, Sandpoint R.D.
FRITZ, JOAN, cert of appreciation, Big Horn Show
GABERT, CHARLA, cert of appreciation, Big Horn Show
GRANT, MARK, reassign Wallace RD to Bonners Ferry RD
HART, JOYCE, cash award, SO
HOLMAN, MICHELE, exc-appt, co-op trn, Priest Lk
KELLEY, WESLEY, retired, SO
KERCHER, LISA, exc-appt, co-op trn, SO
MERRITT, MICHELLE, exc-appt, co-op trn, Bonners Ferry RD
MONROE, NITA, cert of appreciation, Big Horn Show
MUELLER, NANCY, cash award, SO
MULLINS, DARLENE, suprt svr supvr, prom, St. Maries RD
NEIRINCKX, JOHN, cert of appreciation, Big Horn Show
NOEL-DECKER, SHARON, pers mgmt spec, promotion SO
PEARSON, SARAH, exc-appt, co-op trn, Avery RD
TRANER, NANCY, contr speclst, promotion, SO
VOIGT, LANNIE, cash award, SO
WOLD, JANET, frstr adm, RO, R-6, prom, dep for supv, SO
YOUNG, RONALD, cert of appreciation, Big Horn Show

KOOTENAI NATIONAL FOREST

ANDERSON, KAREN, appoint stu Tr (frstry), Three Rivers RD
BUCKMASTER, PAM, pers clk, SO to res clk, Libby RD (CSSC)
ERICKSON, RON, frstr, SO, term Promotion
EVANS, JAMES, frstry tech, Three Rivers RD, award
HALVORSON, MARGARET, supvy res clk, Fisher River RD, (CSSC), prom, supvy res tech, Fisher River RD, (CSSC)
HAYS, KEN, frstry tech, Libby RD, retired
JOHNSON, STEVEN, hydrilgst, SO, RS, award
KLARICH, ROBERT, forstry, Three Rivers RD, award
LAMB, FRANKLIN, compr asst, SO, TS, award
LEACH,JEFF, frstry tech, Three Rivers RD, reassign, forstr, R5, Klamath NF
LIEN, KIMBERLEE, inf recep, Fisher River RD (CSSC) reassign, res clk, Fisher River RD (CSSC)
LIPSCOMB,DAN, st tr (wildl), Rexford RD, promotion,
LOZAR, EDWARD, frstry tech, Three Rivers RD, prom, resource speclst, Clearwater NF
MANZO, ELIZABETH, appoint, st tr (forstr), Fortine RD
MASON,SANDRA, bus mgmt clk, Fortine RD (NESS), promotion, budg asst, R6, Mt Baker-Snoqualmie
MITA, ROY, frstr tr, Three Rivers RD, prom forester
NELSON, BRENDA, pers clk, SO, prom, pers assistant
PETERSON, MARGE, pers clk, SO, promotion, pers asst
PFEIFER, WILLIAM, contr speclst, Flathead NF, promotion
PORTER, DAVE, frstry tech, Fisher River RD, resign
RIGHTER,MARY, res clk, Fisher River RD (CSSC) prom, compr clk, SO
SMITH, LINDA, land surv, SO, land surv, Flathead NF
TANGEN, TERRI, pers clk, SO, prom, pers asst, SO
VOTAPKA,JENNY, res clk, Fisher River RD (CSSC) reassign, pers clk, SO
WATT, BRIAN, frstry tech, Three Rivers RD, reassign forstr, R5, Klamath NF

LEWIS & CLARK NATIONAL FOREST

BUCHANAN, STUART, dist ranger, Carson NF promotion
COATS, ROBERT, frstry tech, JRD, promotion
CRAMER, KAREN, carto tech, SO, reassignment
DENNIS, CLAIRE D., acct tech, SO, promotion
DIAMOND, SETH, wildl biol trnee, new hire
IHLE, BETHANY, geol, SO, promotion
MARCERON, TERESA, frstr, SO, promotion
VERGITH, GEOFFREY, supv comp prgmr anal, SO, transfer
WHITE, SYDNEY, stu trnee (comp sci), SO, new hire

LOLO NATIONAL FOREST

BRYANT, RAY, progressive prom, frstry tech, SO,
Resource Programs
FOUR BEAR, DALE, prom, stu trnee, civ eng,
Msla/Ninemile/Seeley Lake eng zone
GIANNETTINO, SUSAN, frstr (adm), Ninemile RD,
promotion to soc sci, RnW&L, RO
HERNANDEZ, PEGGY, resour frstr, SO, reassign to
resour frstr, Missoula RD
HOGAN, MARCIA, frstr, Ninemile RD, promotion to pub
affairs spec, SO
HOVERSON, BOB, resour frstr, Missoula RD,
reassignment to resour frstr, Ninemile RD
LACKEY, CYNTHIA, frstr, Big Timber RD, Gallatin NF,
promotion to asst dist ranger, Plains/T.Falls RD
LANGSTON, LIBBY, appt to seasonal career cond appt,
frstr tech, Missoula RD
McGUIRE, JACKIE, appt to seasonal career cond appt,
frstr tech, Missoula RD
MORRIS, DONNA, computer asst, eng, RO, promotion to
computer prog analyst, SO
MUNTHER, GREG, fish biol (mgmt), SO, reassign, frstr, (adm),
Ninemile RD
SOLHEIM, DEAN, frstr tech, Ninemile RD, promotion
to animal packer, Ninemile RD
THOLEN, SUSAN, frstr, BLM-Medford, OR, reassignment
to frstr, Ninemile RD.
WILLIAMS, JERRY, frstr, SO fire, prom to supv frstr, SO
(forest FMO)

REGIONAL OFFICE

BARTSCHI, DON, fish bio, WL, cash award
BECK, BARBARA, arch, DRLDG NF, prom RNWL
BRAUNBERGER, EMA, stat asst, PP&B, career appt, Nez Perce NF
BRAACH, DIANE, compr asst, ADM, cash award
CROWELL, GLADYS, SCSEP appt, MS
DOUCETTE, RON, sys anal, ADM, cash award
FRANK, EMILY, clerk PM, prom to clerk TCFPM
HUMPHREY, JUDITH, supvry class & pay spec, PM
prom to class & pay, WO
KAY, MARTHA, mail & file clerk, MS, reinstate
NYQUEST, GLORIA, clk typ, IO, prom to clk, E
OLIVAREZ, JAMES, rge con, R-6, prom to rge con, RAWE
ROOSE, LINDA, compr prog anal, ADM, cash award
SPORES, DAVE, frstr, WO, reassign, frstr TCFPM
VERRY, MARY, pilot trainee, R-5, reassign A&FM
WARREN, NANCY, wldlf bio, WL, cash award
WEAVER, JOHN, wldlf bio, WL, resignation
WILLIAMS, DEE, pub aff spec, IO, prom, A/V spec, WO (Marana)

United States
Department of
Agriculture

Forest Service
Federal Building
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